



Dear Members

Season's Greetings to all members, patrons and volunteers of the Chapter

We would like to highlight that this quarter we successfully conducted 2 Learn and Earn events , participated in Regional Conference Colombo and PM Conclave at Ranchi.

Chapter congratulates all PMP pass outs and is proud to have achieved 4.6 rating out of 5 for its training. Chapter is pleased on our ability to customize the trainings and present case studies as per industry requirements

With the support of volunteers and members, Chapter Board shall remain committed for efficient and effective Leadership support to the PM fraternity .

The Chapter is also eager to hear from members and volunteers for any suggestions and ways to perform better. The chapter encourages each of you to connect the project management community you are associated with, both professionally and personally in the region to raise the awareness about the chapter.

Cheers,
Editor's Desk

Cover Story: CHALLENGES IN SOCIAL AND ENVIRONMENTAL PROJECTS

"Every project is an opportunity to learn, to figure out problems and challenges, to invent and reinvent."

The primary challenges in project management is to achieve all the defined project goals and objectives while adhering to typical constraints quality and maintaining a fine balance between scope of work, delivering on time, within budget while maintaining quality. But unlike the corporate sector, the social sector/NGO's are exposed on diversified challenges like social rituals, illiteracy, political intervention, limited resource mobilization skills and other constraints which results in often project scope creep, budget overrun and higher risk exposure. Some of the research workshop shows that there is a high dependency of donors by NGOs and a tendency to shift interventions to match donor priorities, also a lack of financial project and organizational sustainability. Also there is a problem of poor governance, mismanaging the resources, accountability and transparency.

Courage is a fundamental of leadership and is at the heart of earning respect and trust. Whilst physical courage is most often identified with the Armed Forces, moral courage is equally important. Moral courage is about having the ability to do the right thing (not necessarily the easiest thing). In the corporate world, a crisis is the acid test of leadership, truly great crisis leaders in business have the ability to see beyond short term expediency and make decisions which are right, even if they are not easy.

Other major challenges like absence of Strategic Planning, poor Networking leads in duplication of efforts, conflicting strategies at community level. A lack of learning from experience and an inability of NGOs to address local structural causes of poverty, deprivation and under-development.



Negative competition for resources also undermines the reputation of the sector and the effectiveness of NGO activities at community level. As a result there is a great deal of suspicion among NGOs, secrecy and lack of transparency. Poor communication and lack of leadership skills are also a great challenges of the social sector. Poor knowledge of implementation and execution skills led to high risk of scope and cost failure in many of the projects that run in social sector. Lack of expertise, especially in risk and stakeholder management in ground level are the hindrances of successful completion of projects. Literature on project management in the social sector largely refers to a narrow understanding of project processes; research authors most frequently focus on aspects of processes that relate to project management methods and techniques used in the non-governmental sector. Due to the distinctiveness of objectives and plurality of stakeholders across the social sector, projects are very diverse. Social sector organizations are also distinctive in terms of the project management standards, methods and techniques they adopt as optimal. Various standards can even appear within one organization, depending on a client's requirements or the expectations of different funding organizations. Similarly, some project management methods and techniques are used more frequently and willingly like work breakdown structure etc, and others less e.g. project evaluation technique etc.

Research demonstrates that maturity levels found in particular industries might be diverse, and depend on whether project management is a new practice in a given industry or a practice commonly used for many years. It is also found that NGOs adapt simple techniques more willingly than more complex methods of project management. Furthermore developing knowledge about project management can enable NGOs to obtain higher effectiveness, and they suggest that effective use of project management instruments is not dependent on the size of an NGO, since project management can benefit both small and big organizations. Unfortunately, literature about project management does not refer to project management processes in social enterprises. It is difficult, therefore, to generalize on the characteristics of these processes.

Same as the social sector, the organizations that look into different projects of environment sector are also facing issues in running projects. Project management is the discipline of planning, organizing and managing resources to bring about the successful completion of a specific project. However a project needs resources like land, money, people, materials, energy and communication to achieve the defined goal and objectives. It is in this context that the environmental dimensions of project management come into play which includes natural, physical and social components. Minimal or complete neglect of environmental and social costs in project planning and design phase, failure to understand and negative impacts on environments during project preparation leads to several undesirable consequences, may ultimately jeopardize the very objectives of growth and development for which the project was proposed. Projects where environmental and social considerations have not been taken into account or addressed early on had to suffer substantial delays, further result in budget overrun. Environmental management is often look into narrow perspective, its not only to get clearance of environment and forestry what most project managers think, but there is a need to understand that environmental sustainability revolves around health, safety and the resources which we need and use for living and livelihood. And therefore the environment management and protection is the part and parcel of any operation. . As a part of project management, environmental issues do not arise from financial, technological or time constraints but issues like vested interest, inaction, indifference, lack of accountability and transparency in decision making, which are real problems.

Environment management through proper storage, stacking, reuse, recycling, and material management ensures optimum utilization of resources as well reduction in project execution costs. In short sound Environmental Management System(EMS) helps in completing the project within scheduled time and cost by reducing the unforeseen obstacles and bottleneck that may hamper the delivery of project objectives, on the other hand it helps in improving environmental performance of project operations. Overall it is about efficiency and reducing environmental and legal liabilities. The Environment Impact Assessment Study (EIA) for a project helps in formulating Environment management Plan (EMP) through which the required environmental performance of a project can be monitored, minimizing adverse impacts, enhancing positive impacts on people and environment through a comprehensive analysis of the entire chain of project operations. The principle of EMS need to be applied through all stages - from project planning and design to project execution and closure. Environmental sustainability cannot be achieved merely by making policies and plans but by every effort and actions taken by every individual -whether at personal level, community level or as a project manager. Putting sustainability at the heart of development can bring all round benefits for economic , environmental and social developments.

Modern project management process is a powerful transformational management methodology that help individuals and organizations successfully plan and accomplish many difficult objectives and projects all around the world. PMI WB Chapter has taken up the tasks to spread project management knowledge and extended support and help to underserved section of the society to be a part of overall economic and social development. The chapter has extended support to the NGOs working in Eastern part of India, challenges and constraints facing in running the projects for underprivileged, livelihood, women empowerment, child protection, disaster, education, health etc, by giving and empowering them with best project practices and solutions. Key issues like communication, stakeholder management, risk assessment etc are identified, deep studies are conducted to find the gaps and constraints and how to improve the performance by overcoming the hindrances. Necessary suggestions are given by continuous evaluation process through different workshops conducted by the volunteers of the Chapter. The Chapter is closely working with different organizations of social and environmental sector to enable them with tailored solutions and techniques to execute the projects efficiently, thus by spreading the best project management knowledge's and practices.

"Coming together is a beginning, staying together is progress, and working together is success."

– Henry Ford



Events & ACTIVITIES



2018

Learn & Earn on Project Management in Cloud based Projects

On 21st April 2018, PMI West Bengal Chapter conducted a learn, earn and networking session on the topic of Project Management in cloud based Project. Thanks to our knowledgeable speaker Mr. Avijit Sen, Business sales and development Manager, IBM Global Business services, the session attracted participants from various sectors. The experience and content shared by the speaker made the session interactive and highly informative. The session concluded with the vote of thanks to the speaker.





L&E session on "Block chain - Promises and Hypes"

PMI West Bengal Chapter conducted yet another session of Learn and Earn and Networking series on the topic of "Block chain - Promises and Hypes ". The meritorious speaker Mr. Sumit Kumar Ray, CTO, Utilities Business Unit in TCS with immense experience and knowledge covered the topic with his stimulating speech. He explained the overview of Block chain with some live examples to make Basic clear there after covered the types of block chain, its challenges and emerging ecosystem with the help of cases studies. The session turned out to be a highly interactive through the speaker's ability to get into the depth and attendees eagerness to enhance their knowledge in emerging technologies. The session concluded with vote of thanks and summary speech of chapter President Mr. Sumit Kr Sinha"



Chapter participation at Regional project conference - Colombo

Representatives from PMI West Bengal Chapter participated in 2 days of Regional Project Management Conference 2018 organized by PMI Colombo Chapter on 29th and 30th June, 2018 at Colombo. The theme of the conference was 'Transformational Leadership for Project Success'. On behalf of PMI West Bengal Chapter, Arabinda Bhar, Director Training, presented the case study on "Transformational Leadership for Large Program in NGO Sector to Manage Risk" as one of the invited speaker. He also participated as one of the panellists in a panel discussion on "Risk Management in a Disruptive Environment"



Chapter Participation at PM Conclave June 2nd- Jun 3rd

Chapter Vice-president and Treasurer participated in the PM Conclave at Ranchi and discussed on chapter's involvement & association with Corporate Houses, Govt Sector & NGOs. Mr Tamal Banerjee Chapter VP emphasized on rich experience of PMs to successfully implement State of the Art Technology, on how chapter involvement can enrich in supporting Steel Production Capacity expansion. Chapter also mentioned on its customization of courses to support respective industries and prepared case studies from the area.

This was highly appreciated and well received by the audience. MSME tool room, Jamshedpur invited the chapter for further discussion to involve chapter for better expertise.



● Chapter Congratulates PMP pass outs

● Well done! Your good results will open new doors of opportunities. Congratulations once again !!!

- 1. Ms. Roshni Sengupta - Sep 2017 batch, PMP on 2 Jan 2018; Company - PWC
- 2. Mr. Arijit Dutt - Sep 2017 batch, PMP on 2 Jan 2018; Company - HSBC
- 3. Mr Ajoy Dey- Sep 2017 batch – PMP on 15 Jan 2018 – Company – IBM India Pvt Ltd
- 4. Ms. Pamela Nandi - Apr 2017 batch – PMP on 24 Jan 2018 – Company – IBM India Pvt Ltd
- 5. Mr Uday Bhattacharya - Jun 2017 batch – PMP on 31 Jan 2018 – Company – Bentley Systems India (P) Ltd.
- 6. Mr. Arijit Dutt - Sep 2017 batch, PMP on 26 Feb 2018; Company – HSBC
- 7. Mr. Soumya Roy – Nov 2017 batch – PMP on 26 Feb 2018 – Company – IBM India Pvt Ltd
- 8. Mr. Sreevatsa Mavanoor – Feb 2016 batch – PMP on 13 Mar 2018 – Company – TCS
- 9. Mr. ANIL KUMAR MAHANTI– Nov 2016 batch – PMP on 21 Mar 2018 – Company – TCS



Chapter welcomes our new members

A warm welcome and hearty wishes for a successful career in project management.

- Mr. Prosenjit Adhya
- Mr. Vivek Arora
- Mr. Arindam Chakrabarti
- Mr. Saptarshi Chakraborty
- Mr. Sanjoy Chatterjee
- Mr. Sumanjit Chowdhury
- Mr. Debashish Das
- Mr. Manas Datta
- Mr. Sujan Dey
- Mr. Sayantan Dhar
- Mr. Pramod Dubey
- Mr. Dibyendu Dutta
- Mr. Satyabrata Dutta
- Mr Biju George
- Mr. Bijit Ghosh
- Ms. Smita Ghosh
- Mr. Suman Ghosh
- Mr. Shubhro Gomes
- Mr. ArindamHaldar
- Mr. Aniruddha Kar
- Mr. Sujoy Kar
- Mr. Apratim Mahalanobis
- Mr. Abhishek Mahato
- Mr. Ramesh Babu
- Mr. Iman Ray
- Mr. Nirbhay Singh Salar
- Mr. Nandakumar Sampath kumar
- Ms. Anwasha Sarkar
- Mr. Arun Seetharaman
- Mr. Sujoy Sen
- Mr. Subhayan Sur

Etc that matters

Announcing PMI India National Conference 2018

12-13 October, 2018 | New Delhi, India

Theme: India In 2022 - Leading In A Globally Disruptive Market. Block your calendar

[Read More: https://www.pmi.org.in/pmnc18/](https://www.pmi.org.in/pmnc18/)

5th PMI India Research & Academic Conference 2019

28th February to 2nd March, 2019 | IIMTK,Trivandrum, India

Theme on "Project management in the emerging world of disruption"

Read More: <https://www.pmi.org.in/rac2019/>

Volunteer of the Quarter

“Those who can, do; those who can do more, they volunteer”

Special Appreciation as “Volunteer of Quarter , Summer 2018” goes to Subhajit Ghosh



PMI West Bengal Chapter leadership would like to thank Subhajit Ghosh for his continuous contribution to the chapter initiatives for Training portfolio.

Congratulations Subhajit!



Share your thoughts and suggestions to pmiwbc.communication@pmiwbc.org

Visit Chapter Website <http://www.pmiwbc.org/>



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PMI West Bengal Chapter



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